

## THE COLLEGE OF WILLIAM AND MARY

### SEXUAL HARASSMENT POLICY

The College of William and Mary is committed to an environment in which students, faculty, staff and guests are free from sexual harassment. Sexual harassment threatens the legitimate expectation of all members of the campus community that academic achievement or employment progress is determined by classroom and job performance. Particularly unacceptable in a college setting, sexual harassment seriously undermines the atmosphere of trust essential to the academic enterprise. Sexual harassment is prohibited at The College of William and Mary and in its programs, activities, and functions. Sexual harassment may also constitute violations of the criminal and civil laws of the Commonwealth of Virginia and the United States.

This policy is also available from the website of the Office of Equal Opportunity and Affirmative Action located at <http://www.wm.edu/affirmative-action>. Should you have any questions, please contact the Office of Equal Opportunity at 757/221-2615.

Susan Grover

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